

Code of Good Practice - Safeguarding Children, Young People and Adults at Risk

Introduction

ROYAL RICHMOND ARCHERY CLUB (“RRAC” or “the Club”) is affiliated to Archery GB (“AGB”). It is a mandatory requirement of affiliation for clubs to adopt the AGB Policy and Guidelines for Safeguarding Children, Young People, and Adults at Risk. There are a number of requirements stated by AGB, including that clubs have a Code of Good Practice.

The following Code of Good Practice provides the Club’s statement of commitment to safeguarding principles, definitions, local rules, guidance, and procedures for dealing with concerns. Together, they ensure the mechanisms for compliance with AGB Policy and clarify the expectations for the Club and its members.

A copy of this Code of Practice will be given to all new members (including juniors and their parents/guardians), and will be clearly displayed on the Club website. It will be reviewed annually, and members will be reminded, throughout the year, by email that a revised version has been uploaded to the website.

The AGB Policy for Safeguarding Children, Young People, and Adults at Risk is not repeated here but may be found at the following web address, as may the associated [guidelines](#).

The Club’s commitment to the safety and welfare of children, young people, and adults at risk is always of paramount importance. This includes providing an environment where children, young people, and adults at risk can learn and participate in archery free from harassment and abuse. All those working with children, young people, and adults at risk have a responsibility to safeguard and promote their welfare. RRAC has adopted the AGB Policy for Safeguarding Children, Young People, and Adults at Risk to ensure peace of mind for both children and adults.

Terminology

Child/Children/Young Person/Young People

Refers to all people under the age of 18 years.

Adult at Risk

An adult at risk is a person aged 18, or over, who is in need of care and support, whether or not they are receiving them, and who, because of those needs, cannot protect themselves against abuse or neglect.

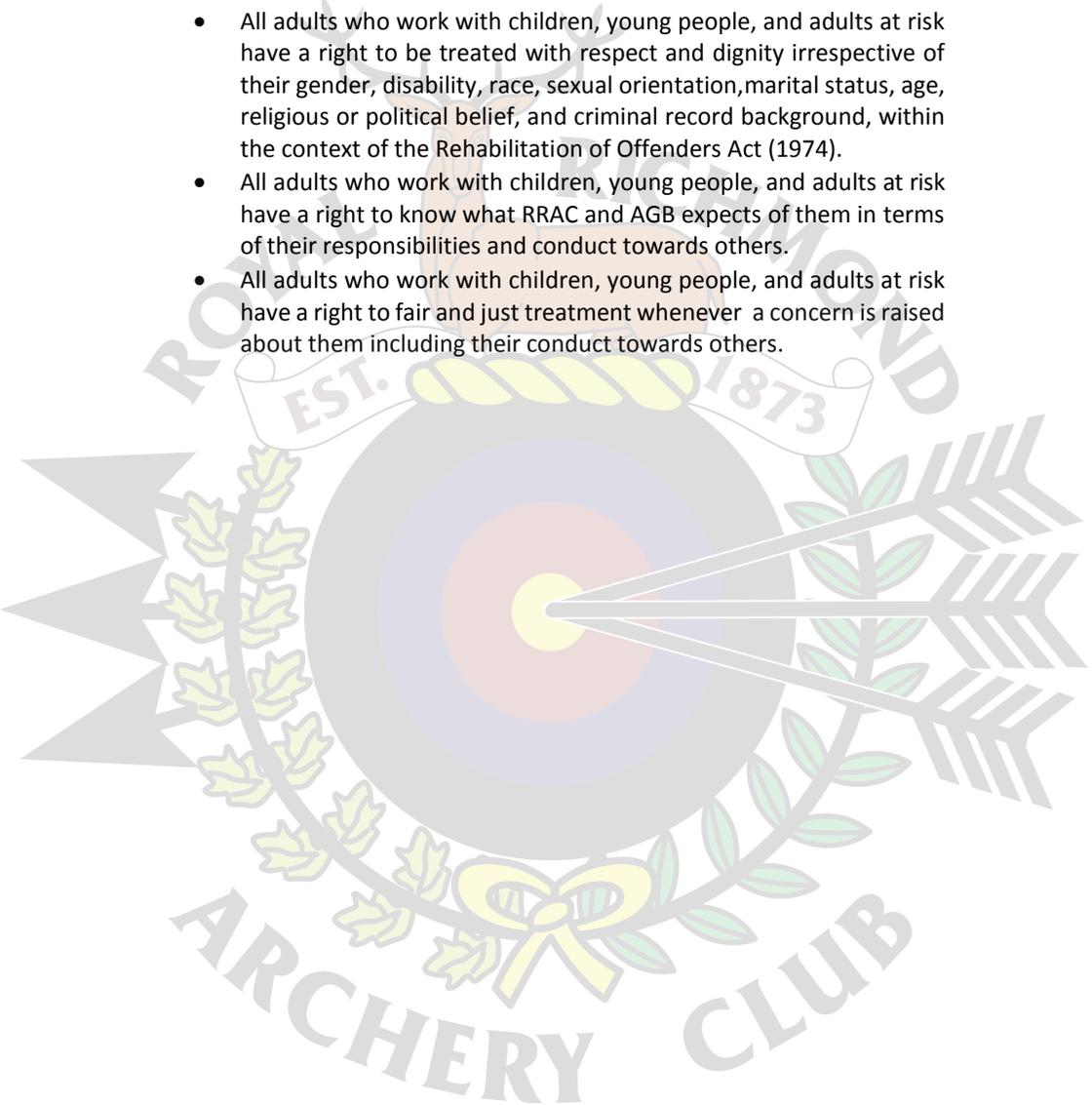
Principles

This Code of Good Practice is based on the following fundamental principles:

- Whilst dealing with children, young people, and adults at risk their welfare is and always must be of paramount consideration.
- All children, young people, and adults at risk, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual orientation, have the right to protection from abuse or neglect.
- The rights, dignity, and worth of every child, young person, and adult at risk must always be respected.
- All children, young people, and adults at risk must be listened to and have their views considered according to their age, maturity, and understanding.
- All children, young people, and adults at risk have a right to participate in archery in an enjoyable and safe environment.

Adults Who Work with Children and Young People

- All adults who work with children, young people, and adults at risk have a right to be treated with respect and dignity irrespective of their gender, disability, race, sexual orientation, marital status, age, religious or political belief, and criminal record background, within the context of the Rehabilitation of Offenders Act (1974).
- All adults who work with children, young people, and adults at risk have a right to know what RRAC and AGB expects of them in terms of their responsibilities and conduct towards others.
- All adults who work with children, young people, and adults at risk have a right to fair and just treatment whenever a concern is raised about them including their conduct towards others.



Parents and Guardians

- Parents/guardians have a right to expect that RRAC will provide appropriate care and protection for their children.
- It is the right of a parent/guardian to be able to check the safeguarding processes and procedures of the Club.
- Full contact details of parents/guardians must be given on the application form for the junior member.
- For children/young people under 14, parents/guardians must be present with their child(ren) at all times, and are responsible for the care, good behaviour, and safe conduct of their child.
- For young people, aged between 14 and 17 inclusive, parents/guardians may leave their child(ren) unattended for shooting sessions, provided that:
 - At least two adults are present at the Club, one of whom must have a valid DBS certificate registered with the Safeguarding Officer;
 - The parents/guardian has signed a form confirming their agreement for their child(ren) to abide by the rules of the Club and to follow instructions from coaches/safeguarding officer/officials;
 - The parent/guardian understands and agrees that their child(ren) will need to be collected or make their own way home if there are not two adults present (one of whom must have a valid DBS certificate).
 - A child or young person under the age of 14 may stay unattended by a parent **ONLY** if a LOCO PARENTIS form has been completed, and the named person in LOCO PARENTIS is present and happy to take responsibility for the child or young person under the age of 14.

Responsibilities of the Club

RRAC takes its responsibilities to children, young people, and adults at risk who participate in archery at all levels seriously. The Club actively strives to provide an environment that supports children, young people, and adults at risk and allows them to be happy, stay safe, enjoy, achieve, and make a positive contribution to the Club and the sport.

- Any matters which raise concerns of children, or young peoples' welfare e.g. abuse, poor practice, and allegations will be taken seriously and responded to in a timely and appropriate manner.
- Confidentiality will be upheld in line with the Data Protection Act 2018.
- Recruitment of staff and volunteers is undertaken according to the guidelines for best practice contained in the Archery GB Policy for Safeguarding Children, Young People, and Adults at Risk. Where Junior Members are shooting individually, or in groups, they must always be supervised by two adults, one of whom is an AGB affiliated member of at least one year's standing. Where the AGB member is also the junior's parent/guardian, a second adult must be present.

IMPORTANT NOTE: It is the responsibility of every Club member to report any safeguarding concerns to the Safeguarding Officer or another officer of the Club; it is not a Club member's responsibility to determine whether any abuse has taken place or to take action.

Coaching

All coaching at the Club will be undertaken by AGB qualified coaches and experienced instructors who hold a current DBS (Disclosure & Baring Service) certificate and have a current certificate of attendance at an approved Safeguarding course.

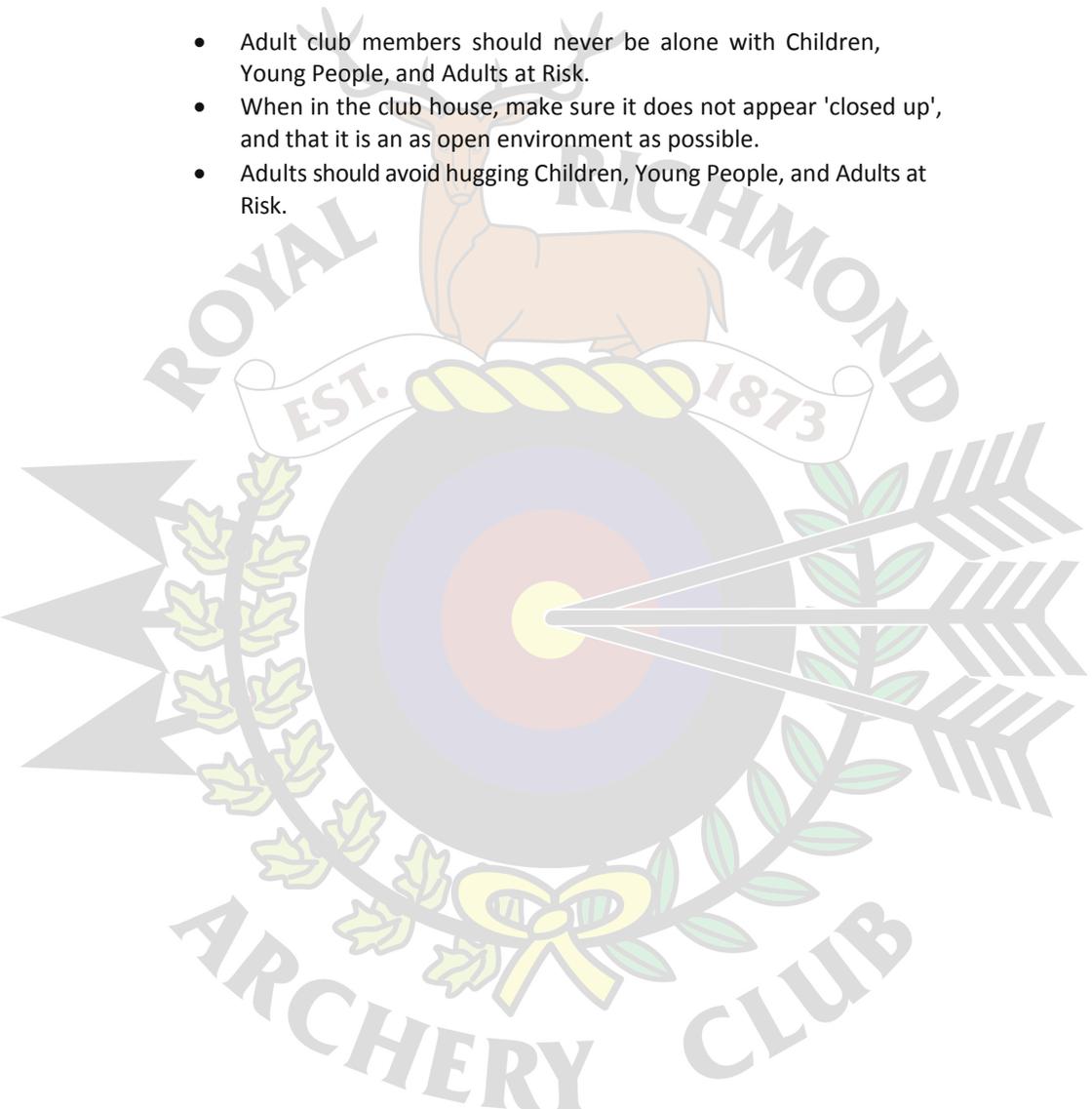
The Safeguarding Officer maintains a record of DBS certificates and safeguarding training attended by coaches, and will ensure that these are updated as required.

RRAC will not tolerate the bullying of any Member by another Member. Bullying can include:

- Physical: e.g. hitting, pushing, punching, kicking (in some cases, this might constitute an assault).
- Verbal: (including teasing) e.g. racist remarks, spreading rumours, threats, or name-calling, ridicule, or humiliation.
- Emotional: e.g. being unfriendly, excluding, tormenting (emotionally and physically), sending hurtful or inappropriate text messages, ridiculing, humiliating, threatening gestures.
- Harassment: e.g. using abusive or insulting behaviour in a manner intended to cause alarm or distress.
- Sexual: e.g. unwanted physical contact, or suggestive comments.
- Cyber: e.g. misuse of ICT, such as email, social media and messaging.

All Club Members

- Adult club members should never be alone with Children, Young People, and Adults at Risk.
- When in the club house, make sure it does not appear 'closed up', and that it is as open an environment as possible.
- Adults should avoid hugging Children, Young People, and Adults at Risk.



Communicating using Technology

When using mobile phones (or other devices) to communicate by voice, video or text (including texting, email and instant messaging), Club coaches and officers will:

- Seek contact through a parent/guardian, not the child/young person.
- Seek parental permission on every occasion that it is necessary to contact children/young people directly; the purpose for contact will be clearly identified and agreed.
- Copy any texts sent to children/young people to the Club's safeguarding officer and parent/guardian, at the same time, to ensure accountability and an audit trail.
- Texts will be used for communicating specific information only - such as reminding children or young people about upcoming events, which kit to bring or practice timing - and not for general conversation.
- If a young person misinterprets such communication and tries to engage a coach in conversation, the coach will:
 - End the conversation and stop replying.
 - Suggest discussing the subject further at the next practice or event.
 - If concerned about the child/young person, contact the Safeguarding Officer or appropriate agencies.

Photography

Children/young people and their parents/guardians must always be consulted about the use of their photograph, before it is taken. This ensures they're aware that photography is taking place and understand how the photo is going to be used. This should be recorded on a child's permission form.

For young people under 18, written parental consent is required before an image can be used for promotional purposes. This consent will be kept by the Safeguarding Officer.

Process:

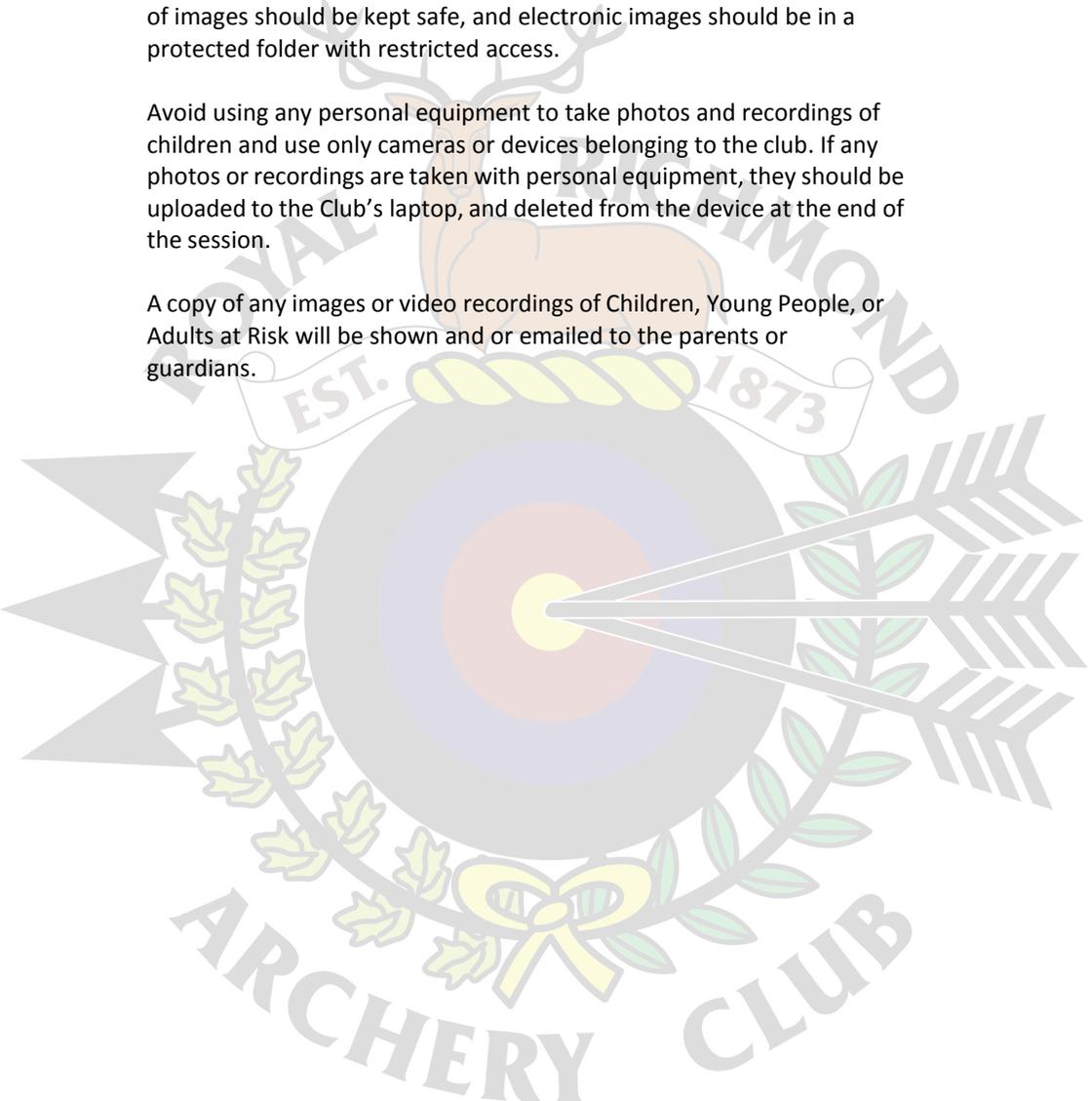
- Written consent will be obtained for any photography or video - from both parents/guardians and the young person.
- Any images used for promotional purposes or on the club website /social media must be appropriate in terms of activity and clothing. This applies in all cases – including informal photos that may be taken during shoots or events.
- Young people's names should not be used in photograph captions, as this can put them at risk from people viewing the photos.
- A written statement of expectations of professional photographers, or the press, who are invited to an event will be given to them at the start of the event. This will make clear the Club's expectations of them in relation to safeguarding.
- Photographers will never be given unsupervised access to children /young people.
- Photography sessions outside the event or at a child's home should never take place.

Storing images securely

Images or video recordings of children must be kept securely. Hard copies of images should be kept safe, and electronic images should be in a protected folder with restricted access.

Avoid using any personal equipment to take photos and recordings of children and use only cameras or devices belonging to the club. If any photos or recordings are taken with personal equipment, they should be uploaded to the Club's laptop, and deleted from the device at the end of the session.

A copy of any images or video recordings of Children, Young People, or Adults at Risk will be shown and or emailed to the parents or guardians.



If You Are Concerned

If any Club member has a concern about a child, young person, or adult at risk's welfare or safety, they should speak to the RRAC SAFEGUARDING OFFICER as soon as possible.

07768 824419

Safeguarding Officer, Chris Read

07894 454 335

Deputy Safeguarding Officer, Irene Bowles

If you think that a child, young person, or adult at risk is being abused or neglected you should report your concerns **WITHOUT DELAY** to the Kingston and Richmond Safeguarding Children Partnership, by calling

020 8547 5008

from 8am to 6pm, Monday to Friday, or

020 8770 5000

out of office hours.

The NSPCC provides additional helplines: -

0808 800 5000

for adults concerned about a child's welfare

0800 1111

help for children and young people.

However, if you are seriously concerned about a child's, young person's, or adult at risk's immediate safety always dial 999 and report the matter to the Police.

DO NOT DELAY IN REPORTING YOUR CONCERN

Code of Conduct for Parents/Guardians

As parents/guardians you are expected to:

- Complete and return the Registration, Medical, and Consent Form pertaining to your child's participation with Royal Richmond Archery Club.
- Deliver child punctually before the start of sessions and event.
- Be punctual. Bring your child(ren) to the session and/or event in good time.
- Detail any relevant medical concerns or conditions pertaining to their child on the registration/consent form. Any changes in the state of the child's health should be reported to the coach or event staff prior to the activity.
- Use positive reinforcement and show an interest in their chosen activity.
- Do not place your child under pressure or push them into activities they do not want to do.
- Ensure your child has clothing and kit appropriate to the weather conditions.
- Ensure that proper sportswear and protective equipment are worn. Any child not in possession of the fundamental requirements will not be permitted to participate.
- Inform the organiser prior to the activity starting if your child is to be collected early.
- Encourage your child to play by the rules, and teach them that they can only do their best.
 - Ensure that your child understands their code of conduct.
 - Behave responsibly on the side-line; do not embarrass your child.
 - Show appreciation and support the coach and event staff.
 - Ensure your child is punctual.
 - Be realistic and supportive.
 - Ensure your child has appropriate equipment, plus adequate food and drink.
 - Observe all event safety protocols.
 - Promote the fact that participation should be fun.
 - Pay any fees for training or events promptly.

As a parent/guardian you have the right to:

- Be assured that your child is safeguarded during their participation in sport.
- Be informed of problems or concerns relating to your children.
- Be informed if your child is injured.
- Have your consent sought for issues such as trips or photography.
- Contribute to decisions within the club.
- Have any concerns about any aspect of your child's welfare listened to and responded to.

Any breaches of this code of conduct will be dealt with immediately by a Royal Richmond Archery Club official. Persistent concerns or breaches may result in you being asked not to attend games if your attendance is considered detrimental to the welfare of young participants.

In the event that a parent/guardian continues to breach the code of conduct, RRAC officials may ask your child(ren) to leave the session, the event or the Club.



ARCHERY CLUB

Code of Conduct for Children and Young People

Royal Richmond Archery Club is fully committed to safeguarding and promoting the well-being of all its members. The club believes that it is important that members, coaches, administrators, and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the safeguarding officer.

Sports clubs should offer a positive experience, for children and young people, where they can learn new things in a safe and positive environment.

As a member of Royal Richmond Archery Club, you are expected to abide by the following junior code of practice.

Children and young people are expected to:

- Be friendly and particularly welcoming to new members.
- Be supportive and committed to other team members, offer comfort when required.
- Keep yourself safe.
- Report inappropriate behaviour or risky situations for youth members.
- Play fairly and be trustworthy.
- Respect officials and accept decisions.
- Show appropriate loyalty and be gracious in defeat.
- Respect opponents.
- Be ready to go when parents/guardians come to collect you at the end of sessions and events.
- Not cheat or be violent and aggressive.
- Make your club a fun place to be.
- Keep within the defined boundary of the playing/coaching area.
- Behave and listen to all instructions from the coach. Play within the rules and respect the official and their decisions.
- Show respect to other youth members/leaders and show team spirit.
- Take care of equipment owned by the club.

- Respect the rights, dignity, and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs, or sexual identity.
- Refrain from the use of bad language or racial/sectarian references. This includes bullying using electronic messaging and social media
- Not get involved in inappropriate peer pressure and push others into something they do not want to do.
- Refrain from bullying or persistent use of rough and dangerous play.
- Keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Wear suitable kit for training and match sessions, as agreed with the coach/team manager.
- Not consume alcohol or drugs of any kind, nor smoke on the club premises or whilst representing the club.
- Be loyal and give their friends a second chance.

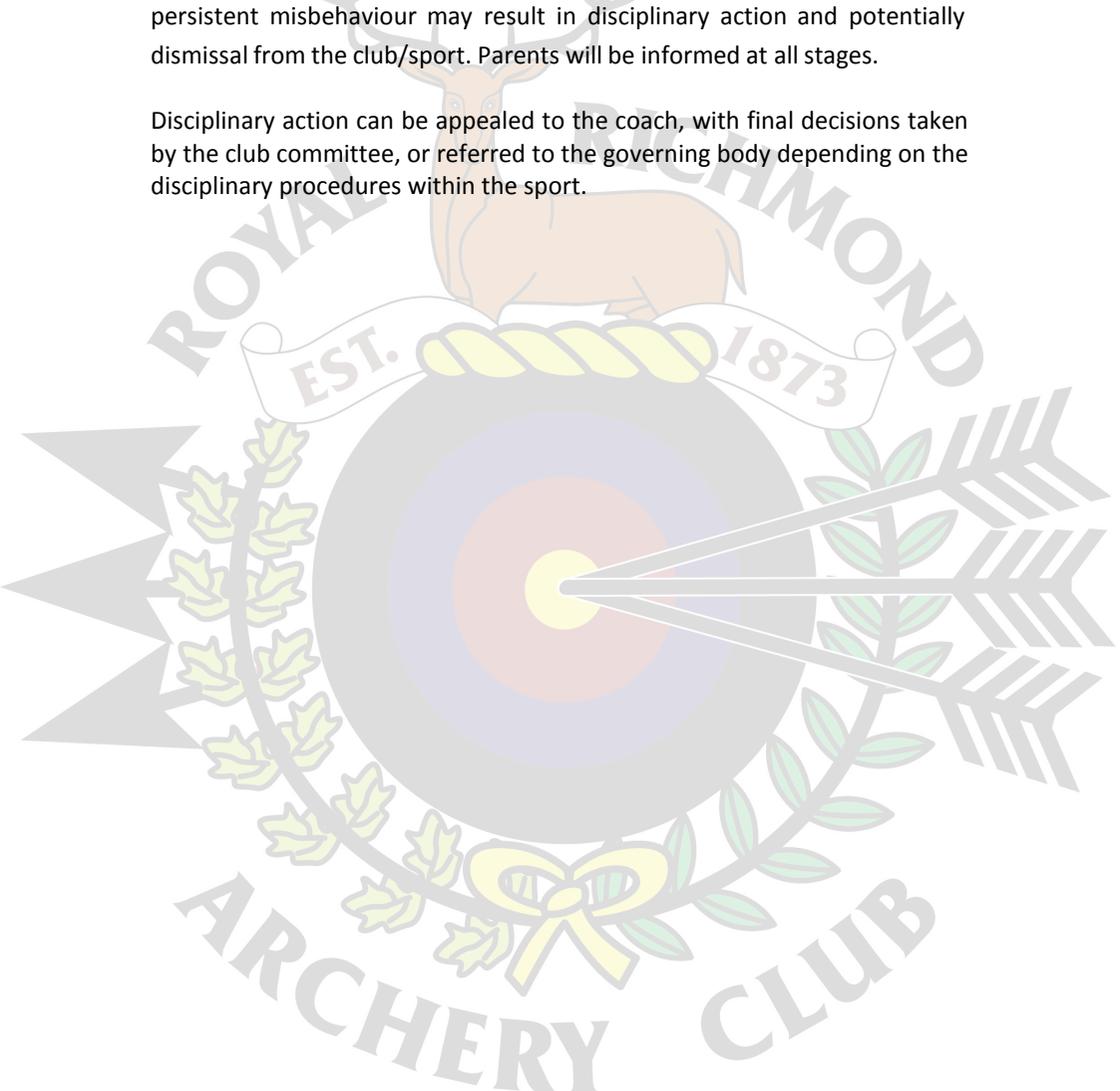
Children and young people have the right to:

- Be safe and happy in their chosen activity.
- Be listened to.
- Be respected and treated fairly.
- Privacy.
- Enjoy your sport in a protective environment.
- Be referred to professional help if needed.
- Be protected from abuse by other members or outside sources.
- Participate on an equal basis, appropriate to their ability.
- Experience competition and the desire to win.
- Be believed.
- Ask for help.
- Have any concerns taken seriously and acted upon.

Sanctions

Any minor misdemeanours and general misbehaviour will be addressed by the coach and reported verbally to the designated person. More serious or persistent misbehaviour may result in disciplinary action and potentially dismissal from the club/sport. Parents will be informed at all stages.

Disciplinary action can be appealed to the coach, with final decisions taken by the club committee, or referred to the governing body depending on the disciplinary procedures within the sport.



Update History

Code of Good Practice updated: February 2022

To be reviewed annually.

